

Non-Faculty Pay Grades

Effective 10/1/2016

* The minimum salary for a Central Piedmont employee is \$31,200.00. For questions, contact HR at 704.330.6631.

Salary Grade	Position	Min	25th Percentile	Mid	Max
E		-----	-----	-----	-----
	Conference Center Housekeeping Attendant				
	Housekeeping Attendant				
	LEIS Statistical Analyst Shipping/Receiving and Mail Clerk				
F		-----	-----	\$31,700	\$37,554
	Administrative Clerk Senior				
	Banquet Housman Lead Customer Service Representative Graduation Clerk				
G		-----	\$31,804	\$35,128	\$41,778
	Administrative Asistant I CCE Customer Service Rep				
	Mail Clerk Sr.				

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Salary Grade		Min	25th Percentile	Mid	Max
H		\$31,473	\$35,249	\$39,025	\$46,579
	Accounting Specialist				
	Administrative Assistant II				
	Course Management Specialist				
	Custodial & Fleet Coord.				
	Education Support Specialist				
	Family Resource Center Specialist				
	Graduation Analyst				
	Information Systems Analyst I				
	Instructional Lab Facilitator				
	Instructional Office Asst				
	Interpreter Senior				
	Library Technical Assistant				
	Program Assistant				
	Records Management Specialist				
	Security Dispatcher				
	Supervisor				
	Shipping/Receiving Services				
	Transcript Analyst				

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Salary Grade		Min	25th Percentile	Mid	Max
I		\$34,845	\$39,141	\$43,436	\$52,026
	Administrative Assistant III				
	Administrative Specialist				
	Box Office Coordinator				
	CAD/CAM Systems Specialist				
	Course Management Spec. II				
	Equipment Specialist				
	FTE Reporting Specialist				
	Grounds and Site Coordinator				
	Human Resources Technician II				
	Information Systems Analyst II				
	Library Specialist				
	Multi-media Design Specialist				
	Payroll Specialist				
	Project Specialist				
	Records Management Coordinator				
	Security Officer				
	WTVI Membership support Specialist				
	WTVI Producer				

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Salary Grade		Min	25th Percentile	Mid	Max
J		\$38,628	\$43,524	\$48,419	\$58,211
	Academic Advisor				
	Academic Advisor Specialized				
	Academic Advisor/Tran- script Analyst				
	Accounting Specialist II				
	Admissions Specialist				
	AV Technician				
	Benefits Specialist				
	Buyer				
	Campus Tech. Svs. Team Lead				
	Career/ Academic Advisor				
	Community Engagement Coord.				
	Conference Services Specialist				
	Coordinator ACA, ENG, and Humanities				
	Coordinator ALC				
	Coordinator Faculty Credentialing				
	Coordinator Hospitality Ed. - CCE				
	Coordinator International Programs				
	Coordinator Senior Student Discipline				
	Coordinator Testing Assessment				
	Development Specialist Senior				

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Salary Grade		Min	25th Percentile	Mid	Max
J (continued)		\$38,628	\$43,524	\$48,419	\$58,211
	Digital Arts Learning Resources Specialist				
	Equipment coordinator				
	FA/VA Specialist				
	Facilities Coordinator				
	Facilities Project Coordinator				
	Fire & Life Safety Specialist				
	First Year Experience Facilitator				
	Graduation Specialist				
	Graphic Design Specialist Senior				
	HR Data Management Specialist				
	Human Resource Coordinator				
	Human Resource Specialist				
	Infrastructure Analyst II				
	Instructional Developer I				
	Instructional Lab Coordinator				
	Interpreting Service Coordinator				
	Lab Technician				
	Leaves Specialist				
	Library Specialist Sr.				
	Medical Records Specialist				
	Office Coordinator				
	Online Advising Developer				
	Program Coordinator CCE				

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Salary Grade		Min	25th Percentile	Mid	Max
J (continued)		\$38,628	\$43,524	\$48,419	\$58,211
	Project Coordinator				
	Recruitment/ Retention /Assess Specialist				
	Research Analyst				
	Research/Data Information Specialist				
	Resource Support Specialist				
	Senior Coordinator Art Gallery				
	Service Learning Center Coordinator				
	Student Life Coordinator				
	Student Recruiter/ Enrollment Specialist				
	Supervisor Mail Room				
	Technology Coordinator - HCC				
	Technology Plannin/Acquisition Spec.				
	Transfer Advisor				
	WTVI Corporate Sales Exec				
	WTVI Development Specialist				
	WTVI Multimedia Journalist				
	WTVI Producer				
	WTVI Promotions Producer- Editor				
	WTVI Reporter/ Producer				
	WTVI Senior Coord. Media Ops				
	WTVI Web Designer/ Graphic Artist				

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* The minimum salary for a Central Piedmont employee is \$31,200.00. For questions, contact HR at 704.330.6631.

Salary Grade		Min	25th Percentile	Mid	Max
K		\$42,935	\$48,516	\$54,097	\$65,260
	Academic Coach				
	Accounting Coordinator				
	Activity Coordinator First Year Experience				
	Administrative Assistant to VP				
	Advisor Recruiter Meck Tech				
	Analytics/ Reporting Coordinator				
	Assistant Director Conference Services				
	Assistant Registrar				
	Assistant to VP Comm, Mark, & Pub Rel				
	Assistive Technology Specialist				
	AV Specialist				
	Buyer Senior				
	Coordinator Career Technical Ed.				
	Coordinator Course entry and Faculty Contracts				
	Coordinator Enviro/Health & Safety				
	Coordinator ERM, Fin Svs & Const./Fixed Assets/ Auxiliary Svs.				
	Coordinator Language Lab Services				
	Coordinator Levine Campus				
	Coordinator Single Stop				
	Coordinator Sr. College Events				

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Salary Grade		Min	25th Percentile	Mid	Max
K (continued)		\$42,935	\$48,516	\$54,097	\$65,260
	Coordinator Workplace Learning				
	CRM Analyst				
	Curriculum Coach				
	Curriculum Coordinator DRE				
	Data Analyst - Health Sc.				
	Director Operations				
	Education Navigator				
	E-Learning Librarian				
	Employers Relations Specialist				
	End-Point Security Analyst I				
	General Maintenance Coord.				
	Graduation Coordinator				
	Information Systems Analyst III				
	Infrastructure Security Analyst I				
	Instructional Program Coordinator				
	Instructional Projects Developer				
	Librarian				
	Librarian (Archivist)				
	Membership Coordinator				
	Office Manager				
	Passport Coordinator				
	Photographer				

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Salary Grade		Min	25th Percentile	Mid	Max
K (continued)		\$42,935	\$48,516	\$54,097	\$65,260
	Production Manager				
	Program Coordinator				
	Program Coordinator I - ACT				
	Program Coordinator Career and College Promise				
	Program Coordinator Math Emporium				
	Program Coordinator Performing Arts				
	Program Developer				
	Recruiter Senior				
	Recruitment Coord.				
	Special Services Counselor				
	Simulation Ops Tech				
	Staff Accountant				
	Student Info Sys. Specialist				
	Supervisor Maintenance Trades				
	Supervisor Client Services HelpDesk				
	Systems Accountant				
	Talent Acquisition Analyst				
	Technical Director Halton Theater				
	Technical Project Developer				
	WTVI Coordinator Sr Media Ops				
	WTVI Education and Outreach Coordinator				
	WTVI Membership Coordinator				
	WTVI Multimedia Journalist Sr.				
	WTVI Office Manager				
	WTVI Promotions Editor/IT Specialist				

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Salary Grade		Min	25th Percentile	Mid	Max
L		\$47,817	\$54,393	\$60,968	\$74,118
	Account Executive				
	Admin Asst. CIO/VP ITARS				
	Assistant Director Advising				
	Assistant Director Campus Security				
	Assistant Director Creative Arts				
	Assistant Director Counseling Services				
	Assistant Director eLearning				
	Assistant Director Mentoring/Bridge Programs				
	Assistant Director Sales & Marketing				
	Assistant Director Testing/Assessment				
	Business Analyst II				
	Campus Coordinator				
	Campus Registrar				
	Career Coach Sr.				
	Career Counselor				
	Coordinator Faculty Training and Development				
	Coordinator SR Workplace Learning				
	Curriculum Counselor Health Careers				
	Digital Content Manager				
	Director BLET				
	Director Campus				
	Director Enrollment Reporting				
	Director Faculty Credentialing				
	Director Family Resources				
	Director Hiring/Credentialing Mgt.				
	Director Single Stop				
	Environmental Safety Coordinator				
	Financial Analyst II				
	Foundation Coordinator				

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Salary Grade		Min	25th Percentile	Mid	Max
L (continued)		\$47,817	\$54,393	\$60,968	\$74,118
	FTE Reporting Specialist Sr.				
	Infrastructure Analyst III				
	Instructional Developer II				
	Internship Specialist SSS				
	Librarian Senior				
	Marketing Communications Acct. Executive				
	Online Learning Project Manager				
	Online Services Librarian				
	Procurement Coordinator				
	Program Coordinator First year Experience				
	Program Coordinator Grants/FWS/ Scholarships				
	Program Coordinator Imaging Systems				
	Program Coordinator Outreach/ Scholarships				
	Program Coordinator Pell & Return/IV				
	Program Coordinator Reg. Evaluation				
	Program Coordinator SAP/Default/ Literacy				
	Program Coordinator Sr.				
	Programmer Analyst I				
	Programmer Analyst AIS				
	Program Coordinator Veteran Affairs				
	Program Dev. Sr				
	Project Manager				

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Salary Grade		Min	25th Percentile	Mid	Max
L (continued)		\$47,817	\$54,393	\$60,968	\$74,118
	Research Analyst Senior				
	Risk Management Analyst				
	Social Media Manager				
	STAR Student Success Coach				
	Student Counselor				
	Supervisor Accounts Payable				
	Supervisor Admin Services				
	Supervisor Budgets				
	Supervisor Payroll				
	Systems Accountant Senior				
	Systems Librarian				
	Talent Acquisition Analyst Sr.				
	Technical Trainer Sr.				
	Web Designer				
	WTVI Director Media Operations				

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Salary Grade		Min	25th Percentile	Mid	Max
M		\$53,318	\$61,050	\$68,781	\$84,244
	Admin Assistant to President				
	Admin Assistant to VP Finance/Admin Svcs.				
	Asst Director Library Services				
	AV Integration Proj. Mgr.				
	Deputy Title IX Coordinator/IE Admin				
	Director Academic Learning Center				
	Director Advising/Student Success Center				
	Director Campus Security				
	Director Career Services				
	Director Collaborative Workplace Learning				
	Director Communication/Quality				
	Director Communication				
	Director Corporate Learning/Economic Recruitment				
	Director Counseling Services				
	Director Creative Arts				
	Director Development				
	Director Digital Strategy				
	Director Disability				
	Director Emergency Medical Services/Fire Training				
	Director Financial Services Institute				
	Director Global Learning				
	Director Grants Admin				
	Director HRD				
	Director Instructional Transitions				
	Director Internal Audit				

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Salary Grade		Min	25th Percentile	Mid	Max
M (continued)		\$53,318	\$61,050	\$68,781	\$84,244
	Director Intn'l Programs & Services				
	Director Learning Innovation and Instructional Design				
	Director Leadership Management / Strategic Sol.				
	Director Marketing				
	Director Records Mgmt/ Customer Svc				
	Director Refunds & Reconciliation				
	Director Research & Alumni & Special Projects				
	Director Security Communication				
	Director Services Learning				
	Director Special Projects				
	Director STAR				
	Director Student Affairs				
	Director Student Info Svcs/Call Centers				
	Director Support Services				
	Director Transfer Svcs.				
	Director Work place Learning				
	Executive Director Halton Theatre				
	Facilities Accounting Supervisor				
	Financial Analyst Sr.				
	HR Systems Analyst				
	Media Sys. Project Mgt.				
	Network Systems Administrator				
	Network Systems Administrator II				
	Programmer Analyst II				
	Project Lead - Tech Plan/Acq.				
	Regional Trainer customized Training				
	Renovation Project Manager				
	Supervisor Academic Technology				
	Supervisor Facilities Accounting				
	Supervisor of Procurement				
	Supervisor Technical Support				
	Supervisor Technology Asset Management				
	Supervisor Telecommunications				

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	Systems Administrator				
	WTVI Sr. Financial Analyst				

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Salary Grade		Min	25th Percentile	Mid	Max
N		\$59,608	\$68,549	\$77,489	\$95,372
	Associate Dean				
	Director Accounting & Reporting				
	Director Administrative Services (Campuses)				
	Director Admin Svs & Student Accts.				
	Director Budgets/Accounting				
	Director Business Cont./Res. Mgmt.				
	Director Energy & Sustainability				
	Director Facilities Ops				
	Director First Year Experience				
	Director Grants/Contracts Accounting				
	Director Grants Develop/ Performance				
	Director Library Services				
	Director Payroll				
	Director Sponsored Programs				
	Director Talent Acquisition				
	Exec Advisor Corp/Learning Economic Recruitment				
	Exec. Dir Corp/ Workplace Learning				
	Exec Director Marketing Services				
	Exec Dir Projects and Market research				
	Exec Director Small Business Center				
	Infrastructure Solution Architect - Core Sys				
	Infrastructure Solutions Architect - Virtual Systems				
	Programmer analyst III				
	Project Lead Infrastructure				
	WTVI Executive Producer				

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Salary Grade		Min	25th Percentile	Mid	Max
0		\$66,760	\$78,777	\$90,794	\$114,828
	Asst to VP Student Affairs				
	Asst to VP Finance/ Ops				
	Associate Dean Central Campus				
	Controller				
	Director CIS				
	Director Client Technology Services				
	Director Core Systems and Telecomm. Svs.				
	Director Financial Info Sys/Business Intel. Sol				
	Director Infrastructure Systems/Svs				
	Director Instructional Tech/Media Svs				
	Director Nursing Education				
	Director Student Info Sys/Ent. Content Mgmt				
	Director Web & App. Dev.				
	Exec Director Administrative Svs.				
	Exec Director Benefits & Compensation				
	Exec Director Business Office				
	Exec Director College Security				
	Exec Director Communication				
	Exec Director Compliance/Audit				
	Exec Director Computer Tech Institute				
	Exec Director Design/Construction				
	Exec Director Development				
	Exec. Director eLearning				
	Exec. Director Employee Relations				
	Exec Director Enterprise Risk Mgmt.				
	Exec Director Facilities Management				

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Salary Grade		Min	25th Percentile	Mid	Max
O (continued)		\$66,760	\$78,777	\$90,794	\$114,828
	Exec Director Finance Services				
	Exec Director Grant Dev. & Performance				
	Exec Director Health & Safety				
	Exec Director Institutional Equity				
	Exec Director Institutional Research				
	Exec Director Planning and Design				
	Exec Director Talent Management				
	Integration Engineer				
	Project Lead Programming				
	Systems Architect				

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Salary Grade		Min	25th Percentile	Mid	Max
P		\$74,887	\$89,864	\$104,841	\$134,796
	AVP Academic Affairs				
	AVP Facilities and Construction				
	AVP Foundation Finance				
	Exec. Dir Emerging Tech & Interoperability				
	Exec. Dir Enterprise Info Svs				
	Exec. Dir Learning Tech Svs				
	Exec. Dir. Tech. Infrastructure Services				
Q		\$84,204	\$105,255	\$126,306	\$168,407
	Assist. to Pres, and VPL Academic Advancement				
	AVP Financial & Aux Services				
	WTVI General Mgr				
R		\$88,686	\$118,608	\$148,530	\$208,374
	Chief Human Resource Officer				
S		\$96,525	\$130,394	\$164,263	\$232,002
	VP Academic Affairs				
	VP Communications Marketing/ Public Relations				
	VP Finance & Administrative Services				
	VP Institutional Advancement				
	VP Strategy and Organizational Excellence				
	VP Student Affairs				
	VP Technology/Research Svs./CIO				